Carbon Reduction Plan

Supplier name: 4Net Technologies Ltd trading as FourNet

Publication date: 16th December 2022

Commitment to achieving Net Zero

FourNet is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021

Additional Details relating to the Baseline Emissions calculations.

FourNet began measuring its carbon emissions in 2020 and following a full independent carbon footprint emissions report in 2021, made that our baseline year. We will now measure our carbon footprint annually to ensure we continue to deliver against the 2050 net zero target and our own target of halving emissions by 2030 from the baseline figure for 2021. We will explore opportunities to report on wider scope 3 emissions and work with our supply chain on carbon reduction.

Baseline year emissions: 2021

EMISSIONS	TOTAL (TCO2e)
Scope 1	Natural Gas (Heating) – 7.78
Scope 2	Electricity (Light and power) - 18.98
Scope 3	Upstream transportation and distribution – Not applicable.
(Included Sources)	FourNet is a Digital Services Company, we do not utilize
	inbound or outbound logistics.
	Business Travel – 47.01
	Employee Commuting –92.25
	Waste Generated in Operations – 0.005
	Down streaming transportation and distribution – Not

Version 5.0 16th December 2022

	applicable.
	FourNet is a Digital Services Company, we do not transport or
	distribute tangible goods.
Total Emissions	166.03 TCO2e

Reporting Year Emissions

Reporting Year Emissions: 2021

Additional Details relating to the Reporting Year Emissions.

FourNet began measuring its carbon emissions in 2020 and following a full independent carbon footprint emissions report in 2021, made that our baseline year. We will now measure our carbon footprint annually to ensure we continue to deliver against the 2050 net zero target and our own target of halving emissions by 2030 from the baseline figure for 2021. We will explore opportunities to report on wider scope 3 emissions and work with our supply chain on carbon reduction.

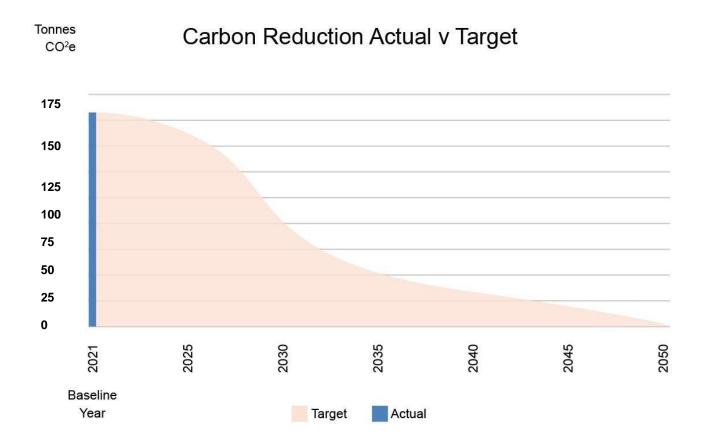
Reporting year emissions: 2021

EMISSIONS	TOTAL (TCO2e)
Scope 1	Natural Gas (Heating) – 7.78
Scope 2	Electricity (Light and power) – 18.98
Scope 3	Upstream transportation and distribution – Not applicable.
(Included Sources)	FourNet is a Digital Services Company, we do not utilize
	inbound or outbound logistics.
	Business Travel – 47.01
	Employee Commuting - 92.25
	Waste Generated in Operations – 0.005
	Down streaming transportation and distribution – Not
	applicable.
	FourNet is a Digital Services Company, we do not transport or
	distribute tangible goods.
Total Emissions	166.03 TCO2e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease to 83.02 tonnes CO_2e by 2030. This is a reduction of 50%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Formed an ESG working group with carbon reduction as a key area
- Achieved the ISO14001 Environmental Management Standard
- Achieved Carbon Literate status as an organisation (at bronze level) accredited by the Carbon Literacy Project
- Appointed Carbon Champions at our operational sites
- All employees are required to complete a mandatory environmental awareness e learning module

These measures will be in effect when performing the contract

In the future we will implement further measures including:

- Formulating a formal carbon management plan to deliver reductions and engage employees
- Implement a green travel plan and encouraging more employees to take up the ride to work scheme already in place and choose alternative methods of transport where possible
- Rolling out carbon literacy training to more employees
- Reviewing of our Scope 3 impacts for potential future inclusion
- Introduce more comprehensive environmental awareness training across the business
- Investigating credible carbon offset opportunities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of FourNet:

Richard Pennington
Chief Executive Officer

Date: 16.12.22